



Health and Safety Policy

Issued Dec 2021, review 2022

Cambrian Packaging (the 'Organisation') remains aware of its responsibilities relating to OH&S matters throughout its business activities.

The Organisation complies with all OH&S legislation and regulations applicable to its activities and to any other requirements to which the Organisation may subscribe, in relation to the sales, supply and warehousing of plastic containers and closures.

The Organisation accepts its responsibilities as an Employer towards its employees and any other person who may be affected by the work undertaken by the Organisation. The Organisation also aims to limit adverse effects on or adjacent to land where its work activities are carried out.

The Organisation will as far as reasonably practicable aim to:

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

- Provide and maintain safe and healthy working environments that are without risk to the health, safety and welfare of our employees, visitors, contractors and the public.
- Provide training and instruction to enable employees to perform their work safely and efficiently.
- Consider safety through all business processes by setting standards that comply with the relevant statutory requirements relating to health, safety and welfare.
- Make risk mitigation and Risk avoidance a priority to safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.
- Make available necessary safety devices, protective equipment and supervise their use.
- Ensure that when new substances, plant, equipment, processes or locations are introduced that adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents and co-operate in the control of occupational and non-occupational disorders and diseases.
- Maintain a continuing interest in health and safety matters applicable to the Organisation's activities and to co-operate with the appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice.
- Make resources available to carry out all the above and to audit/ review the policy on an annual basis or as legislation or working practices change.
- By Management Review and staff training the Organisation ensures that its performance relating to OH&S matters is subject to continual improvement.

Each employee shall recognise personal responsibility for observing the Organisation's Safety Policy.

All Managers and Supervisors will enforce the policy.

This OH&S Policy, as documented in this Manual, is maintained by regular review and is communicated to all the Organisation's employees, suppliers and sub-contractors.

This OH&S Policy is made available to all interested parties including members of the general public.

This OH&S Policy is subject to regular Management Review to ensure that it remains relevant and appropriate to the Organisation's activities.

The responsibility for determining the Organisation's policies on health, safety and welfare matters lies with the Organisation. Mike Simpson has been nominated as the Senior Manager responsible for overall supervision of the policy, with Neal Oakley responsible for implementation.